



Program Lead-Advocacy

Job Title	Program Lead-Advocacy	Department	Disability Inclusive Development
Line Manager	Head Disability Inclusive Development	Location	Varanasi
Background	<p>Organization Background: The Jan Vikas Samiti (JVS) was established in 1996 and registered under the Societies Registration Act 1860. Since its inception, JVS has been working for the integral development of the marginalized and underprivileged sections of the society, particularly of women, children, scheduled caste and persons with disabilities. JVS is directly implementing programs on community-based Based Rehabilitation of Children and Youngsters with Disabilities, Women Empowerment, Community Health, WASH, Livelihood Promotion for Women, Skill Training for Youth, etc. Over the years, JVS has been engaged in creating an inclusive environment and social and economic development for disadvantaged people by enabling them to have access to education, employment and equal rights. We believe that quality education and access to livelihood, skill development and employment is the key to overcoming poverty in a single generation at the same time is also fundamental in creating a future for human security, community development and progress of the nation.</p> <p>JVS is committed to tackling the challenges faced by persons with disabilities who want to get education, rehabilitation and employment; so that every needy child & youth with disabilities can avail their rights to fulfill the goal of their life in a dignified manner. We know that millions of people with disabilities need education, rehabilitation and employment. Yet they face an abundance of barriers to beginning a better life, home facilities, entering into a competitive world or having a platform for holistic rehabilitation. JVS addresses issues related to health, education and employment including capacity building of core CBR workers and para-professionals at the grassroots level.</p>		
Job Aims	<ul style="list-style-type: none"> ● To coordinate and communicate networking advocacy strategies and activities around Disability. ● To engage with individuals, communities, partners and duty bearers to positively influence the decision-makers in line with organizational advocacy objectives. 		

Responsibilities:

- To coordinate network and advocacy work at local, regional and national levels concerning the issues of persons with disabilities and their rights.
- Formation and Strengthening of DPOs (Disabled People Organizations) at local, regional and national levels.



- Networking with existing DPOs, government, disability department, other concerned departments and stakeholders to create a platform for the empowerment and inclusion of persons with disabilities at the regional and national levels.
- To develop advocacy strategies for the organization and facilitate and guide the organization and its network organizations and other units of the organisation in fulfilment of the objectives.
- To ensure timely development of position papers, policy briefings, presentations and other advocacy materials to influence policies for positive outcomes.



- To effectively engage with different stakeholders including national, regional and international agencies, networks and governments (State, Union and International agencies) to ensure and promote the rights of persons with disabilities by identifying the gaps in the existing legal instruments as well as new policies and legislations.
- To effectively and skilfully use different advocacy strategies, methods, and tools for advocating and promoting the rights of right holders/stakeholders.
- To organize seminars, workshops, events and other programs at different levels to sensitize stakeholders and duty bearers to promote constitutional and legal rights of women, children, persons with disabilities and other marginalized people.

General Responsibilities:

- Whenever possible undertake exciting and interesting initiatives to complement the impact of the project and programme.
- Ensure that the work is carried out at all times with the utmost privacy and confidentiality under the terms and conditions of employment.
- Represent Jan Vikas Samiti at meetings with partner organizations and other agencies.
- Commit to promoting equality in terms of race, gender, culture, sexual orientation, and disability, so that Jan Vikas Samiti is recognized as an open and welcoming resource that challenges discrimination and works to address the needs of disadvantaged people in North and North East India.
- Undertake any other tasks that are requested for the ongoing projects and programs of Jan Vikas Samiti.

Person specification:

- Master's degree in Human Rights, Journalism, Law or related topics
- At least five years of experience in implementing and managing advocacy activities related to disability or programs.
- Good computer skills in Microsoft Office, internet etc.
- Strong written and oral communication skills in English and Hindi languages.
- Good drafting and reporting skills in English and Hindi languages.
- Ready to travel domestically as and when required.
- Knowledge of various national and international policies and legislations concerning persons with disabilities and other marginalized communities.

Job Offer:

- Full-time: 8 hours a day
- Salary scale: 40,000/- per month.
- Contract duration: 1-year contract with the intention of extension.
- Location: Head Office in Murdaha P.O., Varanasi, Dist., U.P.

How to apply

To apply for the post, please send a letter of application stating your motivation and the skills that you would bring to this specific post along with your resume/CV by email to hr@janvikassamiti.org

Last date of application: December 25, 2022