ENSURING HEALTH OF MOTHER AND CHILD
Reducing Maternal Mortality rates through the improved reproductive health systems in rural areas and empowering rural women and girls to increase access to and control over maternal health services are the twin objectives of the project on Safe Motherhood. During this quarter, we sensitized 534 young women and lactating mothers through workshops on newborn child care and emergency healthcare through 102 Ambulances service. Besides, through 18 health camps, 1,435 people had their general health check-up and were subsequently provided with appropriate medicines.

PLEDGE TO END DOMESTIC VIOLENCE
Creating mass awareness and sensitization to promote women's rights as well as reducing domestic violence has been the goal of a nine-month Campaign in 10 panchayats of Harahua block, Varanasi. This quarter, 228 men and women participated in a number of training sessions and workshops on issues, like Gender Equality, Leadership, and Workers' Rights. At the end of this campaign, about 700 men and women participated in a rally and public meeting to celebrate this nine-month-long campaign organized on the occasion of the International Day for the Elimination of Violence against Women. The project has secured the pledge of 1000 men and women to fight domestic violence in their homes and community.

LEADERSHIP AMONG WOMEN ENTREPRENEURS
Organizing women for a just and empowered society is one of the main focus areas of JVS's activities. In this regard, 184 women entrepreneurs participated in different training programmes, like Problem-Solving, Decision-Making, Leadership, Gender Rights and Equality, etc. conducted during the last quarter. Mrs. Savita Devi, a member of Sita SHG, Khadgshipur, Kerakat, Jaunpur, is one among the many leaders.

EXTERNAL PROJECT EVALUATION
JVS has been implementing the project “Promoting Inclusive Livelihood Opportunities through Grassroots Community Mobilization” with support from Missio Munchen in Varanasi & Jaunpur districts since April 2018. A team of two experts spent 10 days in the field areas, meeting different stakeholders to understand the impacts the project made in the lives of the focus groups. The findings and recommendations will shape the next phase of our intervention in the areas.
SEMINAR ON RTE & NEP
New Education Policy (NEP) 2020 is a “Transformative” intervention in the educational system which is oriented to empower each student to identify, nurture their uniqueness and not treat them as statically same; it also moves away from the existing belief of “Marks = Talent = success”. To make stakeholders aware of NEP in detail, JVS in collaboration with CRC – Lucknow (Uttar Pradesh) organized a state level seminar at CRC Lucknow on November 17, 2021. About 150 special educators and rehabilitation professionals attended the seminar to learn and share about NEP and RTE. Shri Manish Gupta, Minister of State, Govt. of U.P.; Dr. Himanshu Das, Director PDUNIPPP (D); Dr. Uttam Ojha, Regional Convener, RCI; Shri. Ramesh Pandey, Director, CRC, Lucknow were the guests. Mr. Joju Varghese and Mrs. Aloka Guha were the speakers on RTE 2009 & NEP 2020 respectively.

SEMINAR ON RESOURCE MOBILISATION
Resource mobilization is critical for any organization to ensure the continuation of organization's service provision to their stakeholders. In order to involve our network organizations in resource mobilization, JVS conducted a two-days’ training programme at NRC, New Delhi on December 20-21, 2021. The participants gained knowledge on different methods of fund-raising, local resource mobilization, crowd funding, understanding the behaviour of donors, importance of communication in fund-raising, proposal writing, fund-raising strategies, addressing the challenges in fund-raising and developing fund-raising plan at their own organizational level. Participants were also oriented towards CSR fundraising. The organization will build their own action plan for resource mobilization at their organization level.

SHARAD MELA
To promote the sale of the products manufactured by Self Help Groups, JVS organized a Sharad Mela in collaboration with and support from NABARD at Christnagar on December 25-26, 2021. Fifteen stalls, including handicrafts, apparels, terracotta items, and food courts were put up by different SHGs and local artisans. About 5000 people visited the Mela grounds and supported the SHGs and artisans by purchasing different items.

HUMANITARIAN EXCELLENCE AWARD
Jan Vikas Samiti was conferred with the Humanitarian Excellence Awards by I CAN Foundation on December 20, 2021 for serving the marginalized sections of the society, especially women, children, and persons with disabilities through capacity building programmes, inclusive skilling, inclusive livelihood, community health and community-based rehabilitation of persons with disabilities for the past 25 years in North and Northeast India.
TALENT HUNT AND MASS AWARENESS ON DISABILITY
The Convention on the Rights of Persons with Disabilities (CRPD) recognizes the right of persons with disabilities (PWD) to engage in sports, play, and recreation. However, this right is not always realized and persons with disabilities remain marginalized in terms of access to sport, and this has been further exacerbated by the COVID-19 pandemic for the past two years. Sport is a powerful tool, not just for individual health, wellbeing and leisure, but also as an opportunity for inclusion. There is a need for athletes with disabilities to receive the same level of support as able-bodied athletes, in order for them to excel. Realizing the fact, JVS organized a regional cricket tournament for persons with disabilities on December 2-3, 2021 to showcase their talent. Teams from Bihar, Jharkhand, Uttar Pradesh and West Bengal participated in the tournament. The West Bengal team won the tournament, defeating Jharkhand their counterparts.

SPECIAL JOB FAIR
To promote employer best practices and enhance career opportunities for individuals with disabilities, JVS invited local employers and jobseekers to participate in the job fair event organized in Lucknow and Varanasi during the month of December 2021 in collaboration with District Disability Empowerment and Welfare & Regional Employment Exchange Office, Lucknow, and Varanasi. All together, 19 employers came for hiring persons with disabilities. This fair brings together the hiring needs of employers and matches it with qualified, diverse and talented candidates with disabilities to drive disability inclusion results. Employers leverage this event to recruit for employment opportunities at their workplace. More than 300 persons with disabilities attended the job interview. Companies like Amazon, Flipkart, IDBI Federal, Reliance Life Insurance, HDB Finance Service, IRA Start Up, Big Basket, Digital Kunj etc.

NEW LIVELIHOOD INITIATIVES
Training and introducing women to different livelihood options have made tangible impacts in the lives of women and their families. Mushroom cultivation, manufacturing leggings, and packaging and marketing of spices were the ones many women chose to engage with. Of the 294 women trained in different livelihood options during this quarter, nine women have started mushroom cultivation and another twenty-one are engaged in packaging and marketing of spices. Mrs. Vimala Devi, a member of Jai Bheem SHG, Bhaura, Kcrakat, Jaunpur and Mrs. Usha Kashyap, member of Suhaldev SHG, Rampur, Pindra, Varanasi are trailblazers to other women in the area of mushroom cultivation and marketing.
ONSITE TRAINING
To build the capacity of the stakeholders working in the field of disability, JVS organized 17 onsite training programmes in this quarter in the states of Madhya Pradesh, Bihar, Haryana, Uttarakhand, West Bengal and Meghalaya. Through these onsite trainings, we have capacitated the staff, parents, and youngsters with disabilities on different topics like formation of DPO, role of parents in the rehabilitation process, government schemes & entitlements for persons with disabilities, etc. Through our onsite coaching, they have also learned to apply for an online unique disability ID (UDID) card to avail government benefits.

TRAINING ON DOCUMENTARY FILM MAKING
JVS conducted two training programmes on “Documentary Film Making” in Ujjain, Madhya Pradesh and Varanasi, Uttar Pradesh during the month of October and November 2021. A total of 18 participants from 15 organizations working in the field of disability participated and practised the technical aspects of photography and documentary film making to enhance their documentation and reporting. Training was focused on script writing, shooting, and editing of the video. During the training, they got an individual assignment to write a short script on the given theme and shooting to develop a short film.

ESTABLISHMENT OF ICP AND DPO
The role of DPO and ICP include providing a voice to persons with disabilities, identifying their needs, expressing views on their priorities and advocating change and public awareness. As a vehicle of self-development, JVS provided training programmes to develop their skills in the negotiation process, organizational abilities, mutual support, information sharing and opportunities. In view of their vital importance in the process of social inclusion, JVS encouraged formation and strengthening of Inclusive Children's Parliament (ICP) and Disabled Peoples' Organizations (DPO) at grass root level with the help of other organizations working in the field of disabilities.

CHRISTMAS GET TOGETHER
JVS staff with their family members gathered together in JVS on December 23 to celebrate Christmas. The celebration included singing Christmas carols, games for the staff and their children, distribution of gifts and a family meal.